

Minutes

State Rehabilitation Council

March 9, 2011

Denver Metro Rehabilitation Office
2211 West Evans Avenue, Bldg. B
Denver, CO 80223

Columbine Conference Room
4:30 to 7:00 p.m.

Meeting called by:	Joyce Schlose, SRC Co-Chair Lynne Neese, SRC Co-Chair	
Anticipated Attendees:	Gavin Attwood, Steve Bell, Todd Coffey, Jim Crowe, David DeLay, Maureen McGowan, Brenda Mosby, Lynne Neese, Barbara Palmer, Debbie Petersen, Geoff Peterson, Penny Ray, Joyce Schlose, Judi Stein Stutman, Nancy Smith, David Thomas, Larry Williams	
Guest(s):	Cathy Hulick Federal Bureau of Reclamation Lynda Drake, Bayaud Industries Clarence Dominique, DIA Nichole Teggemann, Social Security Krista Dann, DVR Joel Pavelis, DVR	
	Recurring Agenda Items	
	Introduction Presentation of Agenda Ad hoc Agenda Items to be added Review/Approve minutes from previous meeting	
	Agenda Topics	
4:30	Welcome	Joyce Schlose
4:35	Public Comment	Brenda Mosby & Lynda Drake
4:45	SRC - Business Member Perspective	Lynne Neese
4:50	Introductions - Guests and SRC Members	All
5:05	Dinner and Networking	All
5:25	Building Recommendations for the State Plan	Krista Dann
6:15	JBC/Legislative Visit Update-	Executive Committee
6:30	Director's Report	Nancy Smith
6:45	Committee Reports	Chairs or Designee
6:50	Review Committee Goals Progress	Time Permitting
	DVR Budget Update	Handout
	SRC Budget Update	Handout
6:55	Q&A Adjourn	

Minutes

SRC Mission

"The State Rehabilitation Council (SRC) is a partner with the Division of Vocational Rehabilitation (DVR) in developing and evaluating the effectiveness of its vocational rehabilitation programs. The SRC advises DVR concerning activities under the Rehabilitation Act, assists in the development of the state plan, and helps determine the extent of consumer satisfaction with DVR's services that affect vocational client employment outcomes."

Meeting called by:

Notes taken by:

Penny Ray

Agenda topics

Public Comment

Brenda Mosby & Lynda Drake

Discussion: Brenda Mosby introduced the Toastability Club-The group falls under the same category as Toastmasters International. The purpose is to help people with disabilities to gain public speaking skills, leadership skills and the ability to actively listen. The Toastability Club meets the second and fourth Saturday of the month from 10:30-12:00 at Bayaud Enterprises. The cost is \$20 for materials and \$27 every six months. They offer scholarships and payment plans. It helps people to build their confidence in order to feel more comfortable when interviewing for jobs. They welcome with people with a variety of disabilities and invited anyone from the SRC to attend.

Brenda and Lynda will send the information on the program for Rebecca to disseminate to the SRC.

SRC – Business Member Perspective & Introductions

Lynne Neese

Discussion: The SRC sent a letter to companies who have hired employees through DVR. Some of them are here tonight. Lynne Neese, the SRC's Co-Chair and a manager in Human Resources at Dish Network, provided some perspectives on why being a part of the SRC is important. It gives people the confidence to know where resources are to hire qualified employees who have disabilities or to help employees who already may work for your company and may need DVR services. This helps companies to retain employees. Through the SRC we have established a partnership of support with people who help people with disabilities. Membership will give you a chance to access those resources.

Cathy Hulick from Human Resources at the federal Bureau of Reclamations-Engineering introduced herself. They are mainly a technical group involved with Power Resources, IT, Support Services, and Finance positions. She is new to Denver and trying to learn the resources in the area for hiring people with disabilities.

Clarence Dominique represents a DIA sub-contractor to Continental Airlines. He supervises the Skycaps and security guards. Typically he has been more involved with the DVR SWAP teams. 50% of the staff he currently employees have been referred to him through the SWAP program. He tries to establish what his employees would need for confidence building and training to be able to do their jobs. He has been doing this work since 1987, and has many success stories. In the past Clarence worked with the vice president of Sony International. The reward for working with his employees is it keeps him young.

Nichole Teggemann is a Social Security Administration Public Affairs Specialist. She answers questions about SSA Disability Services. She would like to replace the previous representative from Social Security and was given the instructions for applying for membership.

Action items:	Person responsible:	Deadline:
Send a link to the SRC application to the business members who attended the meeting today	Rebecca	
Building Recommendations for the State Plan	Krista Dann	

Discussion: Krista will provide notes.

The goal of this exercise in thinking about and developing recommendations from the SRC to the State Agency is for the SRC to provide feedback about the DVR in general, and specifically how DVR can be more effective in the coming year. The overall goal is to help individuals with disabilities become successful in employment.

Action items:	Person responsible:	Deadline:
If there are additions send them to Rebecca	SRC members	5/11
Director's Report	Nancy	

Discussion: During the May SRC meeting DVR will give an AWARE Demo

See Handout for Meeting.

DVR responded to one Corrective Action recommended by RSA in the Draft Monitoring Report that covered SWAP agreements. We agreed to alter some of the detail of the agreement and for the school districts to provide a different level of reporting. The CFO of the school finance unit at the Colorado Department of Education reviewed the issues with DVR and agreed to put processes in place to tighten the contracts which will go into affect on July 1, 2011. A series of teleconferences were held so that everyone understood what changes would be expected and why. There will be more accountability and it is possible that some sites will be discontinued or some will cut down the services they provide. Special Education instructors are being asked for the language to describe how they support the SWAP program. The Department of Education is committed to putting things into place to try to save and maintain the program.

Medicaid Infrastructure Grant needs some more people for one of the committees. Geoff Peterson will get the specific information to Rebecca.

Action items:	Person responsible:	Deadline:
Medicaid Infrastructure Information	Geoff	ASAP

Committee Reports	Chairs of Designee	
<p>Discussion:</p> <p>Client Satisfaction Committee-Tasks were handed over to the state transition team. The committee is behind schedule on its goals. The committee has given the information to the school teams which sort responsibility by region and by supervisor. At the beginning of school year the schools will plug in the lead school contact.</p>		
<p>Employment committee-They have identified business contacts to meet with legislators. They will continue with Federal Employment as an emphasis. The committee is looking at collaborating with the city of Denver, to encourage them to hire people with disabilities.</p>		
DVR Budget Update	Handout	
Discussion: Handout		